



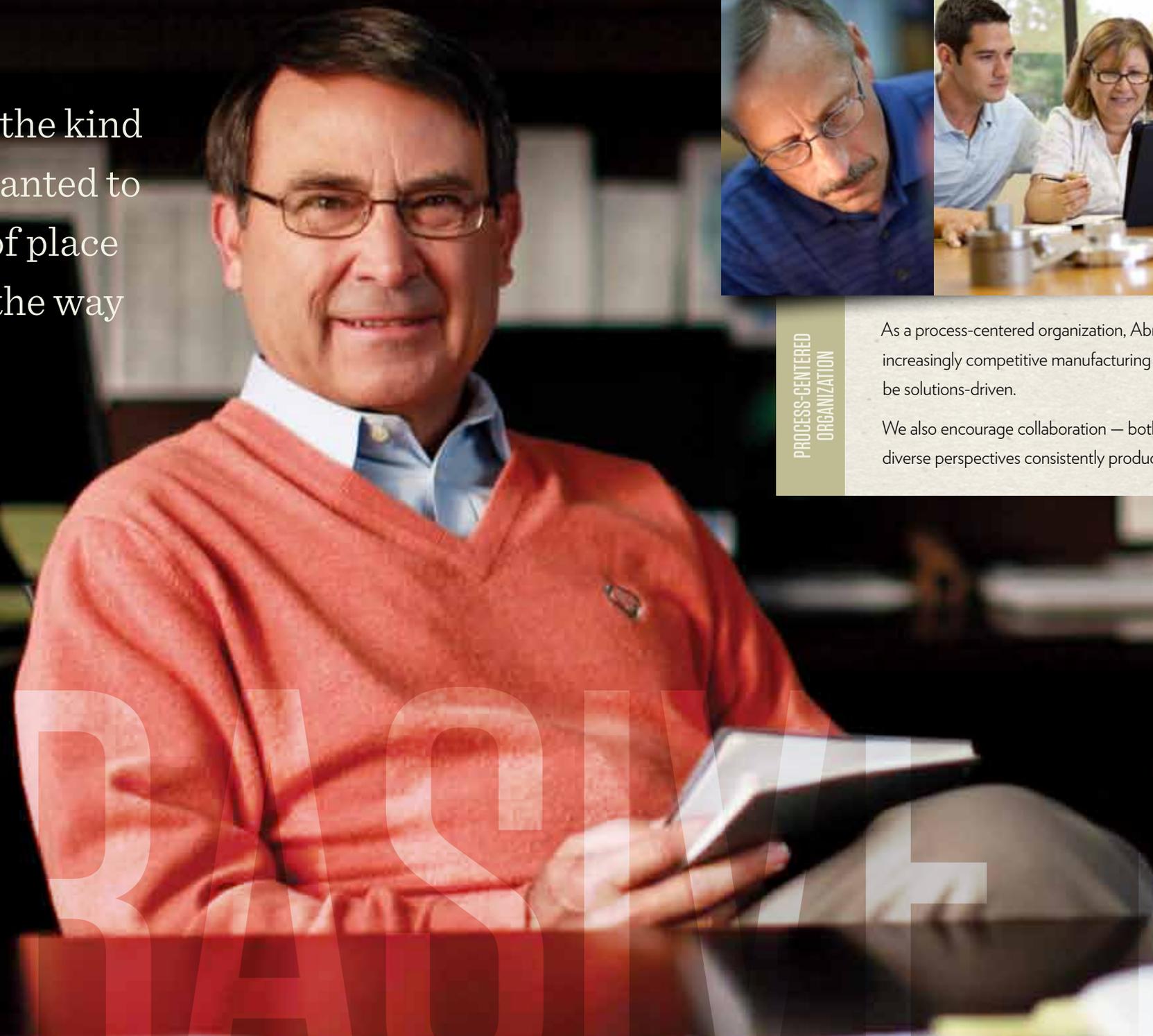
abrasive
technology

THE BEST

IDEAS IN SUPERABRASIVES.
PEOPLE IN THE BUSINESS.

“I wanted to create the kind of organization I wanted to work in. The kind of place that doesn't get in the way of good ideas.”

LOYAL M. PETERMAN, JR.
COMPANY CO-FOUNDER



PROCESS-CENTERED ORGANIZATION

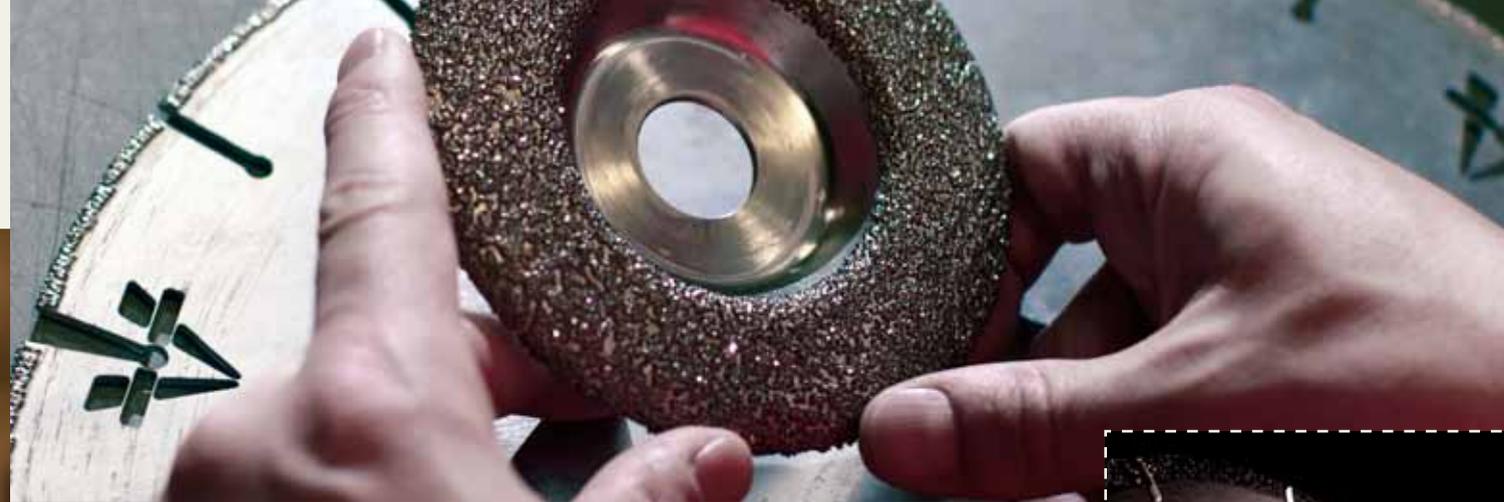
As a process-centered organization, Abrasive Technology has the flexibility and customer focus necessary to excel in an increasingly competitive manufacturing environment. By minimizing management hierarchy, we empower our people to be solutions-driven.

We also encourage collaboration — both within specific processes and across the organization — because teams with diverse perspectives consistently produce the best solutions for our customers. And in the end, that's what really matters.

“We’re working on the solution before anyone else even realizes there’s a problem.”

JOSH D.
RESEARCH, DEVELOPMENT
& ENGINEERING

Abrasive Technology associates have the freedom to pursue great ideas, whether we’re reacting to an immediate need or designing solutions proactively. From streamlining manufacturing processes to inventing entirely new tooling, we use ingenuity to boost speed and performance for our customers.



TECH-POINT

NATURAL DISASTER RESPONSE SPARKS INNOVATION.

Seeing the devastation caused by the 2010 Haiti earthquake, Abrasive Technology associates decided to develop the ultimate tool for rescue workers. The result was the Jack of All Blades, a unique, emergency circular-saw blade that cuts metal, wood and masonry.





THINKING SMALL MAKES A BIG DIFFERENCE.

Recognizing a production bottleneck, one of our teams took it upon themselves to acquire a miniature machine jig for use during periods of peak demand. As empowered problem-solvers, our associates eliminated the bottleneck before it could seriously impact production output.

“Somebody comes up with an idea in the morning, and by noon we’ve got a prototype, something to look at.”



**RASHAY J.
FINISHING**

Our people are cross-trained in multiple, related disciplines so they can take on expanded roles throughout a process. It’s a culture that places value on flexibility, collaboration and creativity. And that benefits each and every customer we serve by minimizing disruptions and ensuring consistent on-time delivery.

ADDITIVE

“People who work here ask a lot of questions.
Good answers come from good questions.”

ZORA V.
ELECTROPLATED BONDING

Be curious.
That’s the mindset
that ensures we’re
always moving forward
as a company. Never
willing to accept the
status quo, we continually
improve the efficiency
of all our processes
to deliver the most
cost-effective solutions
for our customers.



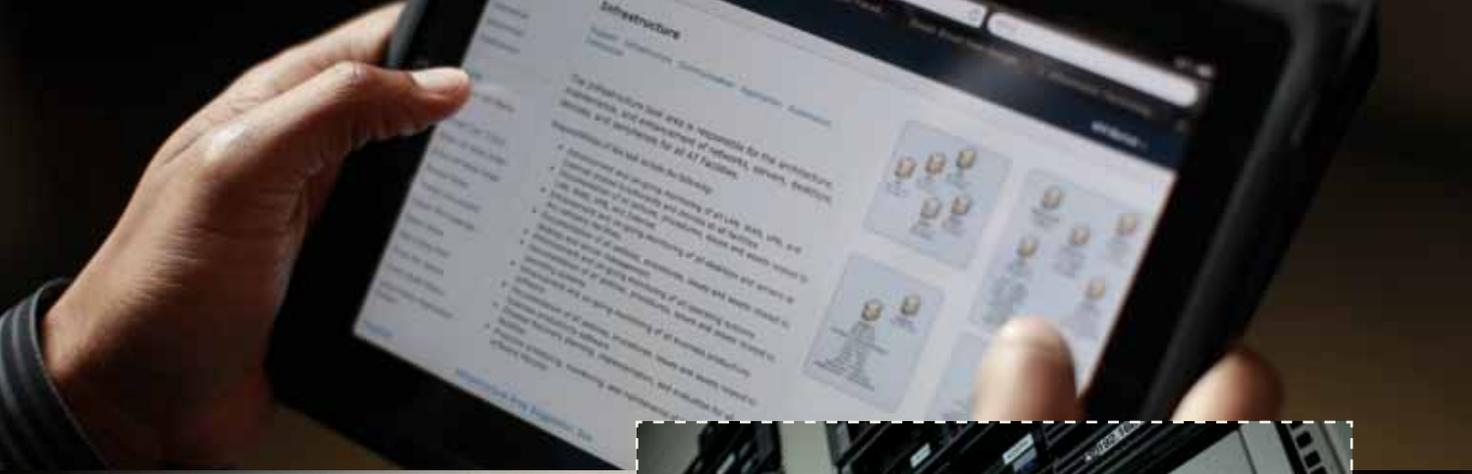
TECH-POINT

SPENDING \$10 SAVES HUNDREDS.

By challenging an ingrained process for solvent set-up, our manufacturing associates realized that a \$10 purchase of squeeze bottles could immediately increase efficiency. This thought led to additional improvements that saved as much as 50 man-hours per week. Thinking outside of the box impacts nearly every one of our processes and is at the heart of our continuous improvement program.



ABRASIVE TECH



“Information and technology are not equal partners. Technology is just the tool. Information is what makes things happen.”

TECH-POINT

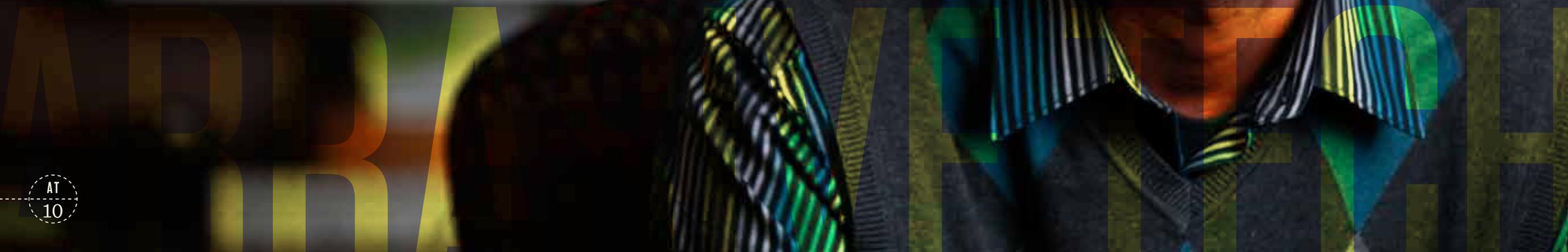
REDUCING ERRORS THROUGH TECHNOLOGY.

By leveraging innovations including Internet-enabled televisions and tablet computers, our associates have decreased fulfillment errors and made shipping operations effectively paperless, while virtual dashboards now provide customers with on-demand information about production status and ship dates.



WILL B.
INFORMATION TECHNOLOGY

When we talk about “I.t.,” we use a lower-case t. That’s because we recognize that while technology is fundamental to our operations, it shouldn’t be the primary focus—of the I.t. staff or anyone else. Information is what matters. Real-time, actionable information allows us to make smarter decisions, and gives customers greater control over the solutions we deliver.





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www.abrasive-tech.com

